

<b>Job Title</b>	Academy Assistant Coach
<b>Employment Type</b>	Part time contractor
<b>Reports to</b>	Academy Director
<b>Department</b>	Football
<b>Location</b>	Training Ground - Truganina / Tarneit and The Hangar – Tullamarine
<b>Hours</b>	This is a part time role requiring flexibility to work either early mornings, evenings and weekends
<b>Role Dimensions</b>	<ul style="list-style-type: none"> <li>• Level – Operations</li> <li>• Staffing – Coaching panel and Players</li> <li>• Direct Reports – None</li> </ul>
<b>About Us</b>  <b>2021/22 A-League Men's Champions!!</b>	<p>Western United Football Club represents the people from the west of Victoria – urban, regional and rural. In its short history, Western United has evolved from one A-League Men's team to a club that will field an A-League Women's team and Academy Program from the 2022/23 season, as well as an academy program and Frame Football and Powerchair teams.</p> <p>As an organisation, Western United FC believes in working hard together, growing the game of football in the community, and embodying the aspirational, hard-working and successful spirit of the people from the west. Inclusion, equality and determination are at the heart of everything the club does, and with a dedicated team of professionals from top to bottom, the ethos of the club rings true from the walls of the board room to the white lines of the football pitch.</p> <p>Western United and its partners continue to build the future of football for the western region – an ambitious journey that will unite generations to come and create a football club that will make people proud. The club is working rigorously to give the football community in the west a strong identity with a unique world-class football stadium, title winning teams and an aspirational brand.</p> <p>The ambition, vision and commitment of Western United to the region will set a new benchmark for future professional sporting clubs in Australia.</p>
<b>Our Values</b>	Our Values of <b>Growth, Respect, Effort, Audacious &amp; Togetherness</b> along with the standards we set ourselves are reflected in the culture of the organisation and our everyday behaviours, so we will always “Walk the Talk”.
<b>Job Purpose</b>	This role reports to the Academy Director and aims to help the club maximise the potential of people within the academy. Key responsibilities include – supporting the delivery of a high-quality learning and development environment. The individual will work collaboratively with the broader team to achieve our ambition to be known as a leading developer of footballers that have outstanding character.

<p><b>Responsibilities/Accountabilities</b></p>	<ul style="list-style-type: none"> <li>• Support the age group Head Coaches and Academy Director with coaching, management, development, tactical and technical direction to Academy Teams.</li> <li>• Support with analysis, planning and delivery of football training sessions ensuring training is carried out in a professional manner and in accordance with the Academies coaching and playing methodology</li> <li>• Evaluate and monitor the player’s technical, tactical, physiological and psycho/social states during the different phases of the season to ensure the players and team can maximise learning and performance outcomes.</li> <li>• Analyse matches of opposing teams as part of match preparation.</li> <li>• Provide reports to Academy Director as requested.</li> <li>• To ensure that all lines of communication to the Academy Director and all relevant staff relationships are kept positive, efficient and professional.</li> <li>• Capacity to ensure a committed and united approach within the team.</li> <li>• Ability to Maintain and nurture Western United’s strong team culture.</li> <li>• Work with the Academy Director in talent identification for the Academy and A-League teams</li> <li>• Be a champion in promoting the values of the organisation and driving a positive and engaging culture into the community.</li> <li>• Ensure that all activities are performed in accordance with the governance and compliance requirements of WUFC</li> </ul>
<p><b>Key Skills, Technical Competencies, Personal Qualities, Formal Qualifications</b></p>	<p><b>Mandatory:</b></p> <ul style="list-style-type: none"> <li>• Hold at least an AFC ‘B’ coaching diplomas/licences or its equivalence recognised and approved by AFC</li> <li>• Have specific youth coaching experience and/or supplementary qualifications related to coaching or teaching and managing young people</li> <li>• Have strong competencies to ensure the efficient implementation of the technical program to develop elite youth players in collaboration with other relevant personnel.</li> <li>• Extensive local/national football coaching knowledge and experience.</li> <li>• Strong developmental skills to enhance player ability</li> <li>• Ability to work, communicate and collaborate successfully with team staff in a harmonious atmosphere</li> <li>• Strong personal presence, knowledge of self, integrity and humility, highlighting the individuals understanding of their own and others emotions (eg. EQ / EI)</li> <li>• Demonstrated ability to build relationships with internal and external groups and stakeholders across all facets of the Club</li> <li>• Capable of using technology to communicate information to players, staff or external stakeholders.</li> <li>• Able to work on matchdays both locally and interstate as required</li> <li>• Driven, pro active and a positive self motivating attitude</li> <li>• Attention to detail</li> <li>• Current Working with Children Check</li> <li>• Child Safeguarding Training</li> <li>• Current Victorian Drivers License</li> </ul>

	<ul style="list-style-type: none"> <li>• Current right to work in Australia</li> <li>• A strong team player who is prepared to support other areas of the business as and when required</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Strong EQ/EI understanding and training</li> <li>• First Aid / CPR Certified</li> </ul>
<b>Experience</b>	<p><b>Mandatory:</b></p> <ul style="list-style-type: none"> <li>• Extensive local football coaching knowledge and experience.</li> <li>• Significant experience in working and developing young people</li> <li>• Strong presentation skills</li> <li>• Demonstrated experience in developing a positive and winning team culture</li> <li>• Ability to engage with external media in an articulate and professional manner</li> <li>• Ability to work both independently and as part of a team</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• National coaching experience at a successful Football Club</li> </ul>
<b>Physical Requirements of the Role</b>	<ul style="list-style-type: none"> <li>• On Ground Duties: actively participating in training sessions, assisting in set up of training and match day activities</li> <li>• Office Duties: sitting, operating PC and office equipment</li> <li>• Driving: match day venues, sponsor/partner/stakeholder locations</li> <li>• Lifting: occasional lifting of boxes and training equipment</li> </ul>
<b>Key Stakeholders</b>	<ul style="list-style-type: none"> <li>• <b>Internal:</b> Football Department, Community Department, CEO &amp; Executive Team members</li> <li>• <b>External:</b> FV/FA/APL networks, Schools and local Clubs, supporters and player families</li> </ul>
<b>OHS Responsibilities</b>	<ul style="list-style-type: none"> <li>• Follow the WUFC Safety Rules – consider your safety and the safety of others</li> <li>• Cooperate and comply with the WUFC OHS Policy</li> <li>• Complete all required OHS training</li> <li>• Participate in the development and implementation of specific OHS risk management strategies as appropriate</li> <li>• Report all OHS issues, hazards and incidents promptly to your manager</li> <li>• Participate in investigations; risk assessments and audits as required</li> </ul>
<b>Core Leadership Competencies</b>	<ul style="list-style-type: none"> <li>• <b>Customer Focus</b> – Building Strong customer relationships and delivering customer centric solutions</li> <li>• <b>Ensures Accountability</b> – Holding self and others accountable to meet commitments</li> <li>• <b>Drives Results</b> – Consistently achieving results, even under tough circumstances</li> <li>• <b>Drives Vision and Purpose</b> – Painting a compelling picture of the vision and strategy that motivates others to action.</li> <li>• <b>Instills Trust</b> – Gaining the confidence and trust of others through honesty, integrity and authenticity</li> </ul>

## **Our Values:**

**Growth – “When Challenged we rise to the Occasion”**

**Respect – “Treat those as you would expect to be treated yourself”**

**Effort – “We go harder than our competitors”**

**Audacious – “We are brave, daring and bold”**

**Togetherness – “We Stand Shoulder to Shoulder”**