

Job Title	Academy Head Coach
Employment Type	Part time contractor
Reports to	Academy Director
Department	Football
Location	Training Ground - Truganina / Tarneit and The Hangar – Tullamarine
Hours	This is a part time role requiring flexibility to work evenings and weekends
Role Dimensions	<ul style="list-style-type: none"> • Level – Manager • Staffing – Coaching panel and Players • Direct Reports – TBC
About Us 2021/22 A-League Men's Champions!!	<p>Western United Football Club represents the people from the west of Victoria – urban, regional and rural. In its short history, Western United has evolved from one A-League Men's team to a club that will field an A-League Women's team and Academy Program from the 2022/23 season, as well as an academy program and Frame Football and Powerchair teams.</p> <p>As an organisation, Western United FC believes in working hard together, growing the game of football in the community, and embodying the aspirational, hard-working and successful spirit of the people from the west. Inclusion, equality and determination are at the heart of everything the club does, and with a dedicated team of professionals from top to bottom, the ethos of the club rings true from the walls of the board room to the white lines of the football pitch.</p> <p>Western United and its partners continue to build the future of football for the western region – an ambitious journey that will unite generations to come and create a football club that will make people proud. The club is working rigorously to give the football community in the west a strong identity with a unique world-class football stadium, title winning teams and an aspirational brand.</p> <p>The ambition, vision and commitment of Western United to the region will set a new benchmark for future professional sporting clubs in Australia.</p>
Our Values	Our Values of Growth, Respect, Effort, Audacious & Togetherness along with the standards we set ourselves are reflected in the culture of the organisation and our everyday behaviours, so we will always “Walk the Talk”.
Job Purpose	This role reports to the Academy Director and supports the WUFC Academy Program. Key responsibilities include – Implementing a high-quality learning and development environment to maximise the potential of each player within the academy. The individual will be a key driver of the clubs and academies values and will work collaboratively with the broader team to achieve our ambition to be known as a leading developer of footballers that have outstanding character.

<p>Responsibilities/Accountabilities</p>	<ul style="list-style-type: none"> • Provide leadership, coaching, management, development, tactical and technical direction to Academy teams. • Manage the planning and implementation of training and other specified sessions for all players, ensuring training is carried out in a professional manner and in accordance with the Academies coaching and playing methodology • Evaluate and monitor the player’s technical, tactical, physiological and psycho/social states during the different phases of the season to ensure the players and team can maximise learning and performance outcomes. • Analyse matches of opposing teams as part of match preparation. • Provide reports to Academy Director as requested. • To ensure that all lines of communication to the Academy Director and all relevant staff relationships are kept positive, efficient and professional. • Capacity to ensure a committed and united approach within the team. • Ability to Maintain and nurture Western United’s strong team culture. • Work with the Academy Director in talent identification for the Academy and A-League teams • Be a champion in promoting the values of the organisation and driving a positive and engaging culture into the community. • Ensure that all activities are performed in accordance with the governance and compliance requirements of WUFC
<p>Key Skills, Technical Competencies, Personal Qualities, Formal Qualifications</p>	<p>Mandatory:</p> <ul style="list-style-type: none"> • Hold at least an AFC ‘B’ coaching diplomas/licences or its equivalence recognised and approved by AFC • Have specific youth coaching experience and/or supplementary qualifications related to coaching or teaching and managing young people • Have strong competencies to ensure the efficient implementation of the technical program to develop elite youth players in collaboration with other relevant personnel. • Extensive local/national football coaching knowledge and experience. • Strong developmental skills to enhance player ability • Ability to work successfully with existing team staff in a harmonious atmosphere. • Strong personal presence and leadership qualities • Outstanding communication skills with the ability to collaborate with teams • Demonstrated ability to build relationships with internal and external groups and stakeholders across all facets of the Club • Able to work on matchdays both locally and interstate as required • Driven, pro active and a positive self motivating attitude • Attention to detail • Current Working with Children Check • Child Safeguarding Training • Current Victorian Drivers License • Current right to work in Australia • A strong team player who is prepared to support other areas of the business as and when required

	<p>Desirable:</p> <ul style="list-style-type: none"> • Strong EQ/EI understanding and training • First Aid / CPR Certified
Experience	<p>Mandatory:</p> <ul style="list-style-type: none"> • Extensive local football coaching knowledge and experience. • Significant experience in working and developing young adults • Strong presentation skills • Demonstrated experience in developing a positive and winning team culture • Ability to engage with external media in an articulate and professional manner • Ability to work both independently and as part of a team <p>Desirable:</p> <ul style="list-style-type: none"> • National coaching experience at a successful Football Club
Physical Requirements of the Role	<ul style="list-style-type: none"> • On Ground Duties: actively participating in training sessions, assisting in set up of training and match day activities • Office Duties: sitting, operating PC and office equipment • Driving: match day venues, sponsor/partner/stakeholder locations • Lifting: occasional lifting of boxes and training equipment
Key Stakeholders	<ul style="list-style-type: none"> • Internal: Football Department, Community Department, CEO & Executive Team members • External: FV/FA/APL networks, Schools and local Clubs, supporters and player families
OHS Responsibilities	<ul style="list-style-type: none"> • Follow the WUFC Safety Rules – consider your safety and the safety of others • Cooperate and comply with the WUFC OHS Policy • Complete all required OHS training • Participate in the development and implementation of specific OHS risk management strategies as appropriate • Report all OHS issues, hazards and incidents promptly to your manager • Participate in investigations; risk assessments and audits as required
Core Leadership Competencies	<ul style="list-style-type: none"> • Customer Focus – Building Strong customer relationships and delivering customer centric solutions • Ensures Accountability – Holding self and others accountable to meet commitments • Drives Results – Consistently achieving results, even under tough circumstances • Drives Vision and Purpose – Painting a compelling picture of the vision and strategy that motivates others to action. • Instills Trust – Gaining the confidence and trust of others through honesty, integrity and authenticity

Our Values:

Growth – “When Challenged we rise to the Occasion”

Respect – “Treat those as you would expect to be treated yourself”

Effort – “We go harder than our competitors”

Audacious – “We are brave, daring and bold”

Togetherness – “We Stand Shoulder to Shoulder”